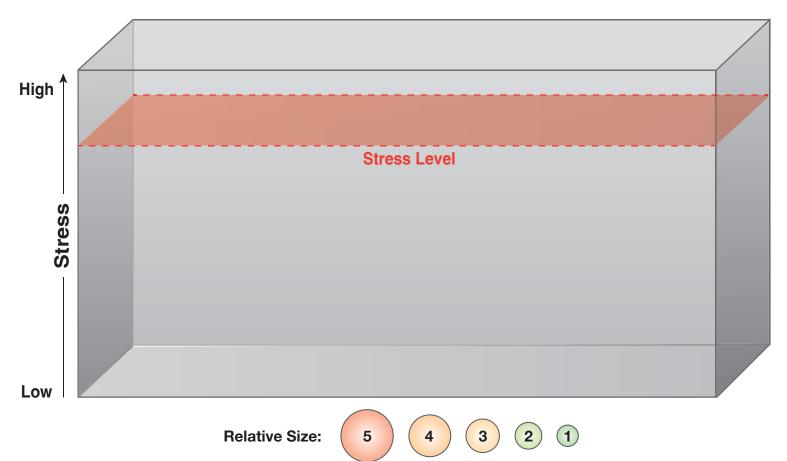
The Stress Effect: The Bubble Graph Model

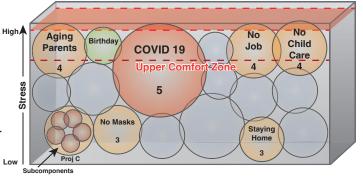
A Stress Management Tool Created by Dr. Henry L. (Dick) Thompson



Instructions

- 1. Identify: Make a list of stressors.
- 2. Evaluate: Rank from the largest, most painful to the smaller, less painful ones.
- Prioritize: Visually prioritize the stressors. Put in categories from 1 5 (5 is most stressful).
- Plan: Decide how to mitigate the stressors to keep your stress under control. Some of the larger stressors are made up of smaller parts. Use the Swiss cheese method.

Sample Graph



- 5. See Sample Graph (right): Larger bubbles represent most painful stressors. Some bubbles are divided into smaller parts.
- 6. Complete: Create your own Bubble Graph in the open box provided above.

Continued on Next Page

www.thestresseffect.com www.hpsys.com

Source: Thompson, H. L. (2010). *The Stress Effect: Why Smart Leaders Make Dumb Decisions—and What to Do About It.* San Francisco, CA: Jossey-Bass.



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Instructions (Continued)

- 7. Execute: Start with the smaller, easier-to-deal-with bubbles. When you pop a small one, your energy level increases.
- 8. Adapt: Be ready to reprioritize what to work on to keep your stress under control.

Stressor	Specific Actions	Target Dates

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